



## *Pastor of Family Ministry*

Peace Church is seeking a full-time Pastor of Family Ministry to lead ministry to kids, students, and families.

The Pastor of Family Ministry leads the Family Ministry staff department, provides vision for ministry to families, develops staff and volunteer leaders, and provides teaching, preaching, and counsel to families.

A fitting candidate will have a deep love for Jesus, a love for the beliefs, vision, culture, and people of Peace Church, be passionate about ministering to families with the truth of God's Word, and have experience leading a staff team. The candidate will also possess education, training, and experience in the area of family ministry.

This position creates opportunities for people to hear God's Word, follow Jesus, and participate in the church.

Peace Church loves the gospel, desires to be faithful to God's Word, seeks to develop leaders, and is passionate about reaching families. Peace is a growing church located just south of Grand Rapids, Michigan in a rapidly growing area. Average Sunday worship attendance is around 1400. For more information, see [peacechurch.cc](http://peacechurch.cc).

Please see job description below.

Please send cover letters, resumes, and references to [hr@peacechurch.cc](mailto:hr@peacechurch.cc).

Applications are being accepted now.

Full-time, salary.

Pay commensurate upon training and experience.



## *Pastor of Family Ministry*

### Function

The Pastor of Family Ministry leads ministry to kids, students, and families.

Full-time.

### Accountability

The Pastor of Family Ministry reports directly to the Executive Pastor.

### Staff Oversight

- Children's Pastor (full-time), who oversees the children's ministry team
- High School Ministry Coordinator (part-time)
- Middle School Ministry Coordinator (part-time)
- Family Ministry Assistant (part-time)

### Qualifications

1. Have a growing relationship with Jesus Christ and agree with the Peace Church statements of faith.
2. Actively support the mission, vision, and leadership of Peace Church.
3. Humble, Hungry, and People-Smart (see Patrick Lencioni, *The Ideal Team Player*).
4. Able to work within the organizational structure of Peace Church.
5. Able to effectively manage staff and volunteer teams.
6. Passionate about working with a team.
7. Able to independently organize, plan, and execute projects within a given deadline.
8. Possess strong organization skills.
9. Possess strong conflict-management skills.
10. Possess strong communication and interpersonal skills.
11. Flexible and adaptable.
12. Able to maintain confidentiality as needed.
13. Education: bachelor or master degree in bible, theology, or ministry preferred.
14. Theological Distinctive: align with Peace Church in reformed/covenant theology, including support for infant baptism.

# Responsibilities

## A. Oversee ministry to kids

Includes such items as:

1. Lead the Children's Pastor as he leads the Children's Ministry Team (4 staff members) to execute ministry to kids that is biblically rich and dynamic.
2. Provide vision and support to Children's Ministry.  
\*Children's Ministry currently includes Sunday morning programs (age 0-5th grade) and Wednesday evening programs (1st-5th grade).

## B. Oversee ministry to students

Includes such items as:

3. Lead the High School & Middle School ministry coordinators to execute ministry to students that is biblically rich and dynamic.
4. Lead the Friendship Ministry volunteer coordinator.
5. Provide vision and support to Student Ministry.  
\*Student Ministry currently includes Sunday evening programs (6th-12th grade).

## C. Lead parenting and marriage ministries

Includes such items as:

6. Lead the annual Marriage Conference.
7. Develop resources and ministry for couples preparing for marriage.
8. Develop resources and ministry for struggling marriages.
9. Develop resources and ministry for parenting.

## D. Provide cross-functional leadership and support

Includes such items as:

10. Work cooperatively with peer-level staff leaders to dream big, solve problems, and contribute to the ministry of Peace Church as a whole.
11. Help foster a healthy staff culture under the direction of the Executive Pastor.
12. Work closely with and provide support to related departments.
13. Participate in other cross-functional projects and initiatives, such as launching new campuses.
14. Participate in the pastoral team, offering such services as weddings, funerals, and pastoral counseling.

## E. Professional Expectations

Includes such items as:

15. Participate as a team member in the Peace Staff, attending staff chapel, retreats, meetings, etc.
16. Participate in the life of Peace Church, attending worship and important events.
17. Should be or become a member of Peace Church.
18. Exhibit character consistent with a follower of Jesus in a church leadership role.