



Multiplication Pastor

Peace Church is seeking a full-time Multiplication Pastor to oversee the launch and growth of additional church campuses.

Peace has a vision to multiply the number of gospel-centered, family-focused, and kingdom-minded churches in the region. Peace intends to plant local campuses that will grow into self-sufficient churches and develop into a family of local churches that share a common DNA. Peace will plant a second campus in Fall 2023 and has a vision to plant an additional five campuses over the next decade.

The Multiplication Pastor will champion the Peace vision for multiplication, blaze the trail of our multi-site model, oversee Peace campus pastors, and lead related ministries.

A fitting candidate will have a deep love for Jesus, a love for the beliefs, vision, culture, and people of Peace Church, be passionate about bringing the gospel to additional communities around Peace Church Middleville, and possess experience in multi-site or church-planting.

Peace Church loves the gospel, desires to be faithful to God's Word, seeks to develop leaders, and is passionate about reaching families. Peace is a growing church located just south of Grand Rapids, Michigan in a rapidly growing area. Average Sunday worship attendance is around 2000.

For more information, see peacechurch.cc.

Please see job description below.

Please send cover letters, resumes, and references to hr@peacechurch.cc.

Full-time, salary.

Pay commensurate upon training and experience.



Multiplication Pastor

Function

The Multiplication Pastor will implement the Peace Church vision for multiplication by overseeing the launch and growth of additional church campuses.

Full-time.

Accountability

The Multiplication Pastor reports directly to the Executive Pastor.

Staff Oversight

- All campus pastors
- Hospitality Coordinator (Middleville campus)

Qualifications

1. Have a growing relationship with Jesus Christ and agree with the Peace Church statements of faith.
2. Actively support the mission, vision, and leadership of Peace Church.
3. Humble, Hungry, and People-Smart (see Patrick Lencioni, *The Ideal Team Player*).
4. Able to work within the organizational structure of Peace Church.
5. Able to effectively manage staff and volunteer teams.
6. Passionate about working with a team.
7. Able to independently organize, plan, and execute projects within a given deadline.
8. Possess preaching/teaching gift.
9. Possess strong organization skills.
10. Possess strong conflict-management skills.
11. Possess strong communication and interpersonal skills.
12. Flexible and adaptable.
13. Able to maintain confidentiality as needed.
14. Education: bachelor or master degree in bible, theology, or ministry preferred.

Responsibilities

A. Implement the Peace Church vision for multiplication

Includes such items as:

1. Lead and direct all campus pastors.
2. Cast vision, train, develop, and coach campus pastors.
3. Develop the Peace multi-site model.
4. Champion the Peace vision for multiplication.
5. Preach sermons occasionally, especially at campuses.

B. Lead the Multiplication Department of ministries & staff

Includes such items as:

1. Lead the Middleville campus Hospitality Coordinator.
2. Develop hospitality ministry standards of excellence and healthy systems across all campuses.
3. Lead global missions initiatives and provide connection to our mission partners.
4. Lead local outreach initiatives and provide connection to our local ministry partners.

C. Provide cross-functional leadership and support

Includes such items as:

1. Work cooperatively with peer-level staff leaders to dream big, solve problems, and contribute to the ministry of Peace Church as a whole.
2. Help foster a healthy staff culture under the direction of the Executive Pastor.
3. Participate in other cross-functional projects and initiatives.
4. Participate in the pastoral team, offering such services as weddings, funerals, and pastoral counseling.

D. Professional Expectations

Includes such items as:

1. Participate as a team member in the Peace Staff, attending staff chapel, retreats, meetings, etc.
2. Participate in the life of Peace Church, attending worship and important events.
3. Must be or become a member of Peace Church.
4. Exhibit character consistent with a follower of Jesus in a church leadership role.